

Key Skills Micro-credentials: A Passport to Employment and Inclusion

PRESS RELEASE 4

'Designing Learning for Employment:

The MORAL Project Finalises Learning Outcomes and a Micro-credentials' Framework'

Over the past few months, the partners of the Erasmus+ project MORAL – Key Skills Micro-credentials: A Passport to Employment and Inclusion have taken important steps towards the development of the project's core outputs.

Following the successful national focus groups and survey research phase, the consortium came together for two technical workshops in February 2025 in Nicosia (Cyprus), hosted by the Cyprus Employers & Industrialists Federation (OEB) (18/02) and MMC Mediterranean Management Centre (19/02), to work on the finalisation of a Key Skills Matrix for employment in entry-level positions based on employers' feedback and to get introduced to the concept of 'micro-credentials' and quality assurance issues for granting this new type of qualification. To this end, keynote speakers involved in other European projects on micro-credentials were invited and delivered presentations, including an intervention by Cedefop that addressed the second workshop.

More specifically, the two-day workshops covered the following:

- The development and validation of **Learning Outcomes** that will serve as the foundation for the 20 micro-credentials.
- The alignment of these outcomes with EQF level 4 and 5, using the Bloom's taxonomy and EU quality standards.
- The review of the EU guidelines and best practices in designing stackable **micro-credentials** for adult
- A discussion on the **template structure** that will be used to deliver each of the 20 micro-credentials.

These topics were further consolidated during the 4th Transnational Project Meeting, held on 11-12 June 2025 in Larissa, Greece and hosted by DIMITRA Education & Consulting. During the two-day meeting, partners elaborated on:

- ✓ The **complete set of learning outcomes** for the 20 skills/micro-credentials.
- ✓ The **common template** that will guide the creation of micro-credentials.
- ✓ The planning of the next stages: development of micro-credentials, learning content, and a certification scheme aligned with ISO 17024.

The meeting addressed also communication, dissemination, and quality assurance tasks, as the project moves to its next phase: creating high-quality online learning material for people excluded from the labour market, especially long-term unemployed women and low-skilled adults, as well as the youth.







12/06/2025



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